



DARSHAN COLLEGE

Affiliated to Bengaluru University
Opp. R. V. College, Mysore Road, Kengeri
Bengaluru - 560059



Date: 12-06-2023

INTERNAL COMPLAINTS CELL (ICC) MINUTES MEETING

The meeting of Internal Complaint Cell (ICC) was held on 12th June 2023 at 10:30 a.m. under the Chairmanship, Fr. Joy Dsouza to discuss about agenda proposed.

AGENDA

- c) To discuss about action plans to promote high standard of conduct adhering to state and federal laws governing elimination of sexual harassment at work place.
- d) Any other point with the permission of the Chairperson.

DISCUSSION

The member secretary Molly Dsouza welcomed all the members and she briefly highlighted the Agenda of the meeting.

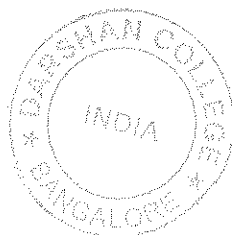
1. The member secretary Molly Dsouza informed that no complaints about sexual harassment were received. The members of the cell appreciated this.
2. Discussed to promote high standard of conduct adhering to state and federal laws governing elimination of sexual harassment at work place.
3. With the permission of the chairperson, Mrs. Divyashree N.k discussed regarding display the contact details of members of ICC on notice board.
4. As no other matter was there for discussion, the Chairperson concluded the meeting with the following decisions.

THE DECISIONS

1. Mrs Molly Dsouza was informed to implement certain laws to eliminate sexual harassment.
2. Mrs. Divyashree N.k was informed to display the contact details of members of ICC on notice board.

Molly

MEMBER SECRETARY



[Signature]
12/6/23

PRINCIPAL

Principal
DARSHAN COLLEGE
Post R.V. Vihyarniketan,
BANGALORE - 560 059, INDIA

St. Anthony's Institutions



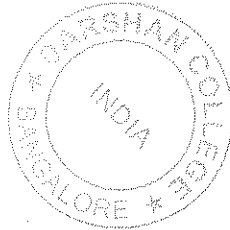
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THE FOLLOWING MEMBERS PRESENT IN THE MEETING HELD ON 12-06-2023

SL.NO	NAMES	STATUS IN THE COMMITTEE	SIGNATURE
1	Fr. Joy Dsouza	Chairperson	
2	Molly Dsouza	Member Secretary	
3	Divyashree N K	Member	
4	T Antony	Member	
5	Bharthi P	Member	



Fr. Joy Dsouza
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